



HERRMAN & HERRMAN

1201 3RD ST
CORPUS CHRISTI, TX 78404

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HERRMAN & HERRMAN

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ON TASK AND ON TIME

DEBBY GARCIA AND THE PRODUCTIVITY OF A LAW FIRM

I've been with Herrman & Herrman for 24 years. In 1994, I started my career as a legal secretary, and since then, I've taken on a number of different roles. Today, I serve as the firm's Business Operations Manager.

It's a role that tackles a lot of duties around the firm. In many respects, I'm Greg Herrman's right hand. When he's busy with a client or case, other members of our team can come to me with anything they might need, from questions to concerns. Then, I can take those questions to Greg, if need be, and have a sit-down.

Another big part of my role within the firm centers on productivity. I'm here to make sure the office runs smoothly. If a department within the firm needs a little help, I make sure they get that help. When things run smoothly around the office, that often means things run smoothly for our attorneys, which is a big plus for our clients.

The work environment here at Herrman & Herrman is fantastic. One of the great things about working in a bustling law firm is the challenge. Every day there is a new challenge to overcome. Not only does Greg challenge me, working in the legal field comes with challenges all its own. The way laws change or take effect can really keep you on your toes. We all have to stay educated and up-to-date on everything. We can't say it enough, but there really is never a dull moment around here.

One of my biggest priorities is ensuring our team is happy. When they're happy, that translates to a positive workplace all around. And it all comes back to the work we do with clients.

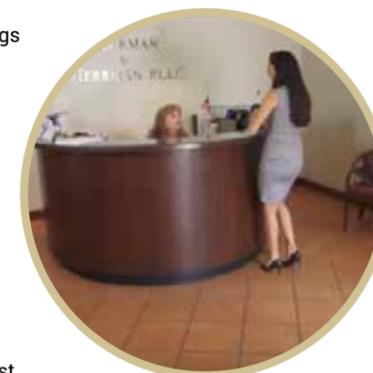
When we're happy (and things are running smoothly), our clients are happy. When our clients are happy, they go out and tell everyone – their family, friends, co-workers, neighbors, and so on. The best referral you can make is through word of mouth.

That's the circle of life for just about any kind of business. When we deliver for clients and they tell everyone about their experience, that means a lot. That's what trust looks like. Just as we appreciate each and every one of our clients, it's a great feeling to know that our clients appreciate us right back. That's the foundation of a meaningful, professional relationship.

On a more personal level, working at Herrman & Herrman means a lot to me. It's a big part of my life. On those rare days when I have to stay home sick or other obligations take precedence, I think about work. It's like that feeling of not knowing what to do with your hands. It's just such a great place to work, it's hard to imagine life being any different.

I am looking forward to taking a nice vacation this summer. I'll be heading out to Las Vegas for a few days. While I may think about work while I'm away, I will be making plenty of time for myself!

-Debby Garcia



A NOSE FOR TROUBLE

RINGO THE TABBY SAVES HIS FAMILY

Ray and Carol Steiner found Ringo, a red tabby Manx, living in a shed when he was 10 days old. Despite already having three cats, the couple decided to open their hearts to the friendly feline – a decision that would one day save their lives.

Years after adopting Ringo, Ray and Carol began to oversleep and experience high blood pressure, dizziness, and headaches. The couple attributed these troubling symptoms to their recent health problems – Ray had just undergone heart surgery, and Carol was recovering from a car accident with her leg in a cast. But Ringo realized something was amiss.

One blistering day in August, the usually mellow cat caused a ruckus. He meowed loudly and banged his body against the front door. Carol let him dart outside, but the moment she closed the door, Ringo began to aggressively meow again. This was unusual behavior, and Carol realized Ringo wanted her to follow him. The red tabby brought Carol around to the side of the house, where large bushes hid the air conditioner and gas and water meters. Ringo started to dig in the jagged lava-rock landscaping, cutting his paws on the sharp stones. When Carol leaned over to get a better look, she was nearly overwhelmed by the smell of natural gas.

The gas company discovered an old steel coupler had broken open, leaking dangerous levels of gas into the Steiners' house. A single spark outdoors could have set off an explosion that would have consumed six other houses, potentially killing 22 people. Ray and Carol's doctor told them that even if they avoided an explosion, they would have died from methane poisoning if they'd been exposed much longer. The gas meter did not register the leak, but Ringo did.

Once they aired out their home, the Steiners' health improved immensely. Because of his dedication to his family, Ringo became the 11th cat in history to be awarded the American Humane Association's national William O. Stillman Award for bravery.



Parents Watch Free

IS MOVIE PASS RIGHT FOR YOUR FAMILY?

Superheroes, robots, and dinosaurs, oh my! The 2018 blockbuster season is in full swing, and chances are your kids don't want to miss out on the action. But these days, going to the movies costs an arm and a leg — and that's before you buy the popcorn.

One service is looking to change this. If you've watched the news at all in the last year, chances are you've heard the buzz about Movie Pass. It's a subscription service in which one user pays \$9.95 a month in exchange for four free movie tickets each month at participating theaters. While initially envisioned for college students and film aficionados, could Movie Pass be right for your family?

Where Do You Live?

The first thing you should do when considering whether to sign up for the pass is research which theaters in your area take the pass and which don't. If you have to make a long drive just to get to a participating theater, it's probably not worth subscribing.

Are You a Movie Family?

Do you go to the movies often as a family? Or do you and your spouse need more date-night options? With the \$9.95 monthly

subscription fee, as long as the pass holder in your family sees more than one movie a month, you are saving money. This can be a great encouragement to see more films, whether as a family or individually.

Is 3D a Must?

The one catch of Movie Pass is that it will only get you into standard 2D movies. If you and the family want the 3D experience, you'll have to pay for it separately.

If enough theaters in your area participate, your family enjoys going to the movies, and you're not set on seeing 3D movies, Movie Pass can be a great investment. But if the answer is no to any of these questions, you're probably better off just buying tickets at the box office.



TESTIMONIALS

DON'T JUST TAKE OUR WORD FOR IT

Jordan Jackson is absolutely the best lawyer in Texas for personal injury. She went above and beyond my expectations and has gotten a settlement that I would have never imagined possible. Jordan and her entire team are nothing less than spectacular. Thank you for taking such amazing care of me.

-Jason W.

Stevan C. Stratso and his staff were excellent on working on my case. I expected over a year work, and it took 10 months, I'm a happy customer. I will refer all my family and friends to Herrman and Herrman.

-Rose J.

We had a great experience. The staff always made us feel welcome and worked with our schedules. Lupe was especially great at making everything convenient for us.

-Imelda J.

The awful experience that brought us to Herrman & Herrman was made so much easier by everyone at their office. Everything was so easy once it was in their hands.

-Jennifer P.



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PREPARING FOR HURRICANE SEASON

As you may know, hurricane season is approaching. Last August, Hurricane Harvey hit the coast of Texas. During this catastrophe, no one was prepared for the destruction. However, this year the situation is quite different — people are more prepared than ever before.

Hurricane season begins June 1 in Texas and continues through November. According to the National Hurricane Center, the most vulnerable areas are the ones around the Gulf and Atlantic Coast due to their topographical makeup and heavy population.

This includes the major cities in Texas but also areas like McAllen, Brownsville, and the Rio Grande Valley. During the annual National Hurricane Preparedness Week, many officials urge individuals to get ready for the hurricane season. Some tips include:

- Create a plan for your family
- Have an emergency kit
- Prepare to evacuate (both your home and vehicle)
- Create evacuation routes

The biggest focus this year has been put on the healthcare facilities that are expected to work full-steam from June to November. The city of McAllen, as well as surrounding cities, are all gathering and

organizing resources and creating plans that will help us all tackle what Mother Nature has in store for us this year.

According to Texas Governor Greg Abbott, early preparation is what makes the difference between life and death when hurricanes (like last year's Harvey) occur. As he stated:

"The impending hurricane season presents the potential for powerful storms and dangerous conditions across the state that could endanger lives and cause extensive damage — something many Texans have already endured this year. I encourage all residents to be mindful of the dangers, closely monitor weather warnings in their areas, and always comply with evacuation orders issued by local officials."

If you or someone you know needs assistance during a disaster this hurricane season, make sure to register for the State of Texas Emergency Assistance Registry (STEAR). To do that, contact 211 Texas, the state's free helpline or dial 877.541.7905 for community resources no matter where you live in Texas.



MEMES



FATHER'S DAY CHILI LIME CHICKEN WINGS

This Father's Day, spice up your wings with this zesty recipe that's sure to please the whole family.

INGREDIENTS

- | | |
|--|---|
| * 4 pounds chicken wings | * 1/4 cup soy sauce |
| * 1 stick unsalted butter, softened | * 1 lime, halved |
| * 1 1/4 tablespoons Thai red curry paste | * Extra-virgin olive oil |
| * 1/4 cup honey | * Kosher salt and freshly ground black pepper |
| | * Chopped cilantro for garnish |

INSTRUCTIONS

1. Heat oven to 425 F.
2. Rinse wings under cold water and pat dry. Season liberally with salt and pepper, and drizzle with olive oil. Roast on a baking sheet for 25 minutes or until skin becomes crisp and brown.
3. Blend butter, red curry paste, honey, and soy sauce in a large mixing bowl.
4. Toss wings in butter mixture. Squeeze lime juice on top, transfer to serving plate, and garnish with cilantro.

[inspired by foodnetwork.com]

